

CODE OF CONDUCT

Code of Conduct policy relating to the conduct of the affairs of

MISSISSAUGA MINOR BASKETBALL ASSOCIATION INC.

PURPOSE

The purpose of this policy is to provide a standard of behaviour that is applicable to the conduct of all members within the Mississauga Minor Basketball Association (MMBA).

The MMBA is a member club of the Ontario Basketball Association and adopts as its own the Code of Conduct of the Ontario Basketball Association as may be amended. The MMBA is committed to a Zero Tolerance Policy to ensure a safe and positive environment for all members of the MMBA which includes officers, directors, coaches, players, parent and/or guardians and all spectators to the activities of the MMBA.

As attached, the Ontario Basketball Code of Conduct.

The MMBA has further prepared and adopted a code of conduct for board members.

CODE OF CONDUCT POLICY FOR BOARD MEMBERS:

- The role of a board member is to participate and set the direction of the MMBA and to not participate or interfere in the day to day operations of the MMBA unless directed to do so by the board.
- Exercise responsibility and good faith, using sound judgment, honesty, transparency and openness in all matters of the board.

- Ensure that all board members be given opportunity to express their opinions openly and without restriction.
- Strive to continually enhance the credibility of the MMBA as a board member in a manner that is non-discriminatory, promotes anti-racism, access, equity and respect, and fair consideration to diverse and opposing views.
- Refer questions or requests for official comments regarding MMBA activities or initiatives to the President or Vice-President of MMBA.
- Demonstrate due diligence and dedication in preparation for meetings and special events of the Board in a timely fashion.
- Avoid/declare any real or perceived conflict of interest;
- Maintain confidentiality of all information and deliberations regarding the MMBA including but not limited to information about members, directors or information concerning board meetings.
- Comply to the bylaws and policies approved by the board and in particular the Code of Conduct, as well as all current and future policies approved by the Board.

The MMBA also adopts and requires that all coaches for all programs abide by and agree to a coaches' contract which has been adapted from the Ontario Basketball Association Coach Contract.



ONTARIO BASKETBALL CODE OF CONDUCT

Purpose

The purpose of this Code of Conduct is to ensure a safe and positive environment by instituting a Zero Tolerance Policy. Ontario Basketball (OBA) is committed to providing a sport environment in which all individuals are treated with respect and dignity. All individuals will be aware that there is an expectation, at all times, of appropriate behavior consistent with the values of the OBA. Conduct that violates this Code may be subject to disciplinary action enforced by the OBA's Discipline and Fair Play committees.

Application of this Code

This Code of Conduct applies to conduct that may arise during the course of OBA business, activities and events. This includes but is not limited to its office environment, competitions, practices, training camps, tryouts, travel and any meetings of the OBA.

Responsibilities

All individuals have a responsibility to:

- a) Maintain and enhance the dignity and self-esteem of OBA members and other individuals by:
 - i. Demonstrating respect to individuals regardless of body type, physical characteristics, athletic ability, gender, ancestry, colour, ethnic or racial origin, nationality, national origin, sexual orientation, age, marital status, religion, political belief, disability or economic status.
 - ii. Focusing comments or criticism appropriately and avoiding public criticism of athletes, coaches, officials, organizers, volunteers, employees and members.
 - iii. Consistently demonstrating the spirit of sportsmanship, sport leadership and ethical conduct.
 - iv. Consistently treating individuals fairly and respectfully.
- b) Refrain from any behavior that constitutes harassment, where harassment is defined as comment or conduct directed towards an individual or group, which is offensive, abusive, racist, sexist, degrading, or malicious.
- c) Refrain from any behavior that constitutes sexual harassment, where sexual harassment is defined as unwelcome sexual comments and sexual advances, requests for sexual favors, or conduct of a sexual nature.
- d) Comply at all times with the bylaws, policies, procedures, rules and regulations of Ontario Basketball.

Conduct Policy for Member Clubs

Definition

A member club is a registered organization with Ontario Basketball running basketball programming for youth or adults. It is a requirement of all member clubs with Ontario Basketball to assume responsibility for the conduct of all athletes, coaches and spectators under their jurisdiction.

Goal Statement

Any member club participating within Ontario Basketball will be expected to adhere to OBA principles of Fair Play and this Code of Conduct Policy.

Actions

In addition to the responsibilities of the OBA Code of Conduct, member clubs of OBA will:

- Conduct organization as an ambassador of Ontario Basketball.
- Follow all Ontario Basketball policies and procedures.
- Refrain from negative communications with or against any other member club.
- Support the game of basketball.

- Ensure that all athletes and coaches participating in sanctioned competitions are registered members in good standing with OBA
- Avoid spectator-imposed pressures to win.
- Be supportive of the athlete, team, coach, opponents and officials.
- Maintain a supportive, constructive environment for all participants.
- Be a Leader, a positive influence and role model.

Conduct Policy for Coaches

Definition

Anyone who participates as a teacher, leader or instructor to train, educate or motivate athletes to compete in an athletic activity.

Goal Statement

Any coach participating in Ontario Basketball sanctioned events will be expected to adhere to Ontario Basketball's principles of Fair Play and the Conduct Policy for Coaches.

Actions

In addition to the responsibilities of the OBA Code of Conduct, Coaches have added accountability. The coach-athlete relationship is a privileged one and plays a critical role in the personal, sport, and athletic development of the athlete and must not abuse this relationship. Coaches of Ontario Basketball will:

- Be a Leader, a positive influence and a role model.
- Meet all requirements set out by OBA in order to be a certified coach.
- Reward effort, Fair Play and commitment.
- Recognize and respect the differences in your athletes.
- Demonstrate respect for all individuals involved in the game.
- Always consider the physical and emotional well being of the athletes.
- Communicate in a positive and rational manner, and use inoffensive language.
- Respect and coach within the spirit of the game.
- Always attempt to contribute to the betterment of the game of basketball.

Conduct Policy for Athletes

Definition

Anyone who participates in an athletic activity, including but not limited to practices, games and tournaments, is considered an athlete.

Goal Statement

Any athlete participating in Ontario Basketball sanctioned events will be expected to adhere to Ontario Basketball principles of Fair Play and the Conduct Policy for Athletes.

Actions

Athletes will always model mature behaviour consistent with that of Ontario Basketball guidelines. In addition to the responsibilities of the Code of Conduct, athletes of OBA will:

- Adhere to all Fair Play principles.
- Participate to one's best abilities in all competitions, practices, training sessions, events, or activities.
- Properly represent oneself and not attempt to enter a competition for which one is not eligible, by reason of age, classification, or other reason.
- Participate for the love and enjoyment of the game.
- Respect the efforts and accomplishments of your teammates and your opponents.
- Respect officials, coaches, spectators and event organizers.
- Respect the facility you visit or in which you play.
- Respect the rules of the game.

Conduct Policy for Spectators

Definition

Anyone watching a particular athletic activity or event whether sitting or standing is considered a spectator. A spectator may be a parent, a relative, friend, teammate, opposing player, administrator or coach not directly involved in the game. Spectators are an important part of any athletic activity; however, they are not essential. Spectators should never influence the outcome of an event and must never pose a distraction to players, other spectators, timers, score keepers and referees.

Goal Statement

Any spectator watching an OBA sanctioned event will be expected to respect and adhere to the Spectator Conduct Policy.

Actions

In addition to the responsibilities of this OBA Code of Conduct, spectators of athletes and spectators at events will:

- Support the game of basketball.
- Encourage athletes to play by the rules and resolve conflicts without resorting to hostility or violence
- Stress the importance of participation.
- Avoid spectator-imposed pressures to win.
- Be supportive of the athlete, team, coach, opponents and officials.
- Respect the decisions and judgments of officials and encourage athletes to do the same.
- Maintain a supportive, constructive atmosphere conducive to the athletes' personal development.
- Refrain from negative communications with players, coaches, the scorers' table or game officials.
- At no time should spectators go on to the basketball court or approach the team bench area. This includes the time when the players enter the court for warm up until the time when the players leave the court at the end of the game.

Conduct Policy for Officials

Definition

While governed by a separate entity (Ontario Association of Basketball Officials), officials at Ontario Basketball events are participants in enriching the experience of athletes and coaches competing in the game. As such, it is expected they shall exercise a high level of self-discipline, independence and responsibility.

Goal Statement

The purpose of this Code of Conduct is to establish guidelines for standards of conduct for officials who are refereeing all OBA events.

Actions

In addition to the responsibilities of this OBA Code of Conduct, officials will:

- Be fully aware of both the rules of the game and the mechanics necessary to enforce the rules, and shall exercise authority in an impartial, firm and controlled manner.
- Work with each other and Ontario Basketball in a constructive and cooperative manner.
- Uphold the dignity of the profession in all interactions with athletes, coaches, team managers, scorekeepers, timekeepers, conveners, tournament personnel and spectators.
- Be punctual and professional.
- Conduct all events according to the rules of OBA.

Note. Please visit the OBA website for all [Policies and Procedures](#); including Fair Play Policy and Procedures – Schedule A & B.

COACHES CONTRACT

A Coaches Contract relating to the conduct of the affairs of

MISSISSAUGA MINOR BASKETBALL ASSOCIATION INC.

PURPOSE

As a member of the Mississauga Minor Basketball Association Inc., I agree to abide by the following guidelines, adapted from the Ontario Basketball Association coaches contract and at all times help to ensure a positive development experience for all athletes I coach.

GUIDELINES

1. Create a playing environment that is well-organized and professional.
2. Be responsible for my own behavior and also the behavior of my team members, parents and/or guardians, and spectators;
3. Never physically, verbally or mentally harm a child in my care;
4. Ensure that I have completed my first aid training to provide a safe and fun environment for players pursuant to MMBA requirements;
5. Respect the game and league officials, respect the rights of players, coaches and fans and communicate with them in an appropriate manner with respect;
6. Provide a sports environment for my team that is free of drugs, tobacco, alcohol and abusive language and refrain from use at all sporting events;
7. Ensure all players have an equal opportunity to improve their skills;
8. Make every effort to improve my knowledge of coaching techniques so that I can teach the sport properly to my players;
9. Place the emotional and physical well-being of my players ahead of a personal desire or external pressure to win;
10. Ensure that my players are supervised by myself or another designated adult and never allow many players to be left unattended or unsupervised at a game or practice;
11. Never knowingly permit an injured player to play or return to the game without proper medical approval.

12. Ensure that all equipment used by my players is safe and conforms to the rules of the game. I shall not allow illegal or unsafe equipment to be used.

Coach's Name:	
Coach's Signature	
Date:	